



TOWN OF GROTON

173 Main Street
Groton, Massachusetts 01450-1237
Tel: (978) 448-1111
Fax: (978) 448-1115

Select Board

Alison S. Manugian, *Chair*
Rebecca H. Pine, *Vice Chair*
Peter S. Cunningham, *Clerk*
John F. Reilly, *Member*
Matthew F. Pisani, *Member*

Town Manager
Mark W. Haddad

**SELECT BOARD MEETING
MONDAY, NOVEMBER 4, 2024
AGENDA**

**VIRTUAL MEETING
BROADCAST ON ZOOM AND THE GROTON CHANNEL
PURSUANT TO THE OPEN MEETING LAW
ZOOM MEETING ID: 857 0168 7303
PASSCODE: 007531**

- 6:00 P.M. Announcements and Review Agenda for the Public
- 6:01 P.M. Public Comment Period #1
- I. 6:05 P.M. Town Manager's Report
1. Fiscal Year 2025 First Quarter Financial Report
 2. Update on FY 2025 Select Board Goals
 3. Update from Town Manager on Town Manager's PILOT Working Group – Discuss/Consider Final Non-Profit Partners for PILOT Consideration
 4. Update on Fiscal Year 2026 Budget
 5. Update on Meeting Schedule Through the End of the Year
- II. 6:10 P.M. Items for Select Board Consideration and Action
1. Discussion – Improve Community Engagement at Town Meeting

OTHER BUSINESS

ON-GOING ISSUES – Review and Informational Purposes – Brief Comments - Items May or May Not Be Discussed

- A. PFAS Issue
- B. Nashoba Valley Medical Center Working Group
- C. Charter Review Committee
- D. Florence Roche Elementary School Construction Project
- E. PILOTs

SELECT BOARD LIAISON REPORTS

- III. Public Comment Period #2
- IV. Minutes: Regularly Scheduled Meeting of October 21, 2024
 Regularly Scheduled Meeting of October 29, 2024
- V. Executive Session: Executive Session – Pursuant to M.G.L., c. 30A, §21(a), Clause 3 – “To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” – Purposes – Collective Bargaining

ADJOURNMENT

Votes may be taken at any time during the meeting. The listing of topics that the Chair reasonably anticipates will be discussed at the meeting is not intended as a guarantee of the topics that will be discussed. Not all topics listed may in fact be discussed, and other topics not listed may also be brought up for discussion to the extent permitted by law.



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Mark W. Haddad

To: *Select Board*

From: *Mark W. Haddad – Town Manager*

Subject: *Weekly Agenda Update/Report*

Date: *November 4, 2024*

TOWN MANAGER'S REPORT

Please note that this week's Meeting will take place virtually on Zoom beginning at 6:00 p.m. In addition to the Town Manager's Report, Items for Select Board Consideration and Action and a review of the On-going Issues List, there is one item scheduled on Monday's Agenda. The Select Board will hold an Executive Session at the end of the meeting (not to return to Open Session) for me to provide the Select Board with an update relative to Collective Bargaining. I will be sending you information relative to this Executive Session under separate cover.

1. Enclosed with this Report is the Fiscal Year 2025 First Quarter Financial Report. I would like to spend some time at Monday's meeting reviewing this with the Select Board.
2. As is our practice when reviewing the Quarterly Financial Report, I also take the opportunity to update the Board on the Board's Annual Goals. Also enclosed with this Report is an update on the Goals. We can discuss this in more detail at Monday's meeting.
3. Enclosed with this Report is a memorandum from the Town Manager's PILOT Working Group providing the Select Board with an update on their work, along with a request for input on which additional organizations the Working Group should reach out to seeking a PILOT. I look forward to discussing this with the Select Board in more detail at Tuesday's meeting.
4. Now that the Finance Committee and Select Board has provided me and the Finance Team with Fiscal Year 2026 Budget Guidance, I would like to provide the Board with my proposed timeline to complete the Proposed Budget. I am planning on kicking off the Budget with our Department Heads on November 14, 2024. Budgets will be due on Monday, December 2, 2024 and I plan on holding meetings with the various Department Heads and Boards the week of December 9th. I will then work with the Finance Team, Town of Dunstable and Groton Dunstable Regional School District to finalize the Budget by January 31, 2025. As I stated at last week's meeting, please note that the Proposed Capital Budget is due on December 31, 2024 and will be submitted at that time. We can discuss all of this in more detail at Monday's meeting.

Select Board
Weekly Agenda Update/Report
November 4, 2024
page two

4. Please see an update to the Select Board's Meeting Schedule through the end of the Year:

| | |
|---------------------------|------------------------------|
| Monday, November 11, 2024 | -No Meeting (Veteran's Day) |
| Monday, November 18, 2024 | -Regularly Scheduled Meeting |
| Monday, November 25, 2024 | -Tax Classification Hearing |
| Monday, December 2, 2024 | -No Meeting |
| Monday, December 9, 2024 | -Regularly Scheduled Meeting |
| Monday, December 16, 2024 | -Regularly Scheduled Meeting |
| Monday, December 23, 2024 | -No Meeting |
| Monday, December 30, 2024 | -No Meeting |
| Monday, January 6, 2025 | -Regularly Scheduled Meeting |

ITEMS FOR SELECT BOARD CONSIDERATION AND ACTION

1. As discussed after the completion of the 2024 Fall Town Meeting, I have set aside time at Monday's meeting for the Board to discuss improving community engagement at Town Meeting.

MWH/rjb
enclosure

Town of Groton
General Fund Statement of Revenues & Expenditures
September 30, 2024

| | <i>Current Budget FY25</i> | <i>July - Sept Actual FY25</i> | <i>Variance to FY25 Budget</i> | <i>1st Qtr % of Budget</i> | <i>Final FY24 Budget</i> | <i>July - June Actual FY24</i> | <i>July - Sept Actual FY24</i> | <i>1st Qtr Variance to FY24 Budget</i> | <i>1st Qtr % of Budget</i> | <i>% of Budget Change</i> |
|---|----------------------------|--------------------------------|--------------------------------|----------------------------|--------------------------|--------------------------------|--------------------------------|--|----------------------------|---------------------------|
| Revenue | | | | | | | | | | |
| State Aid (Lottery/Exempts/Van) | 1,126,928 | 274,515 | (852,413) | 24.36% | 1,116,143 | 1,107,723 | 294,699 | (821,444) | 26.40% | 92.27% |
| Motor Vehicle/Boat Excise | 1,820,583 | 191,675 | (1,628,908) | 10.53% | 1,820,583 | 2,059,898 | 187,475 | (1,633,108) | 10.30% | 102.23% |
| Local Option Meals Tax | 250,000 | 74,230 | (175,770) | 29.69% | 247,000 | 263,134 | 67,867 | (179,133) | 27.48% | 108.04% |
| Local Option Room Occupancy Tax | 150,000 | 65,169 | (84,831) | 43.45% | 150,000 | 207,533 | 48,384 | (101,616) | 32.26% | 134.69% |
| Marijuana Revenue | 75,000 | 3,579 | (71,421) | 4.77% | 150,000 | 11,040 | 0 | (150,000) | 0.00% | #DIV/0! |
| Penalties and Interest on Taxes | 110,000 | 17,903 | (92,097) | 16.28% | 110,000 | 123,413 | 24,172 | (85,828) | 21.97% | 74.10% |
| Payments in Lieu of Taxes | 355,443 | 205,000 | (150,443) | 57.67% | 346,500 | 354,890 | 200,000 | (146,500) | 57.72% | 99.91% |
| Groton Hill Music Ticket Fee | 40,000 | 19,300 | (20,700) | 48.25% | 25,000 | 65,168 | 16,594 | (8,406) | 66.38% | 72.69% |
| Other Charges for Service (Dunst) | 15,000 | 300 | (14,700) | 2.00% | 99,000 | 102,272 | 50 | (98,950) | 0.05% | 4000.00% |
| Country Club Revenue | 750,000 | 216,363 | (533,637) | 28.85% | 700,000 | 866,731 | 176,514 | (523,486) | 25.22% | 114.39% |
| Fees (incl Van vouchers) | 400,000 | 132,069 | (267,931) | 33.02% | 392,000 | 404,590 | 133,649 | (258,351) | 34.08% | 96.86% |
| Rentals (Cell Towers) | 55,000 | 17,610 | (37,390) | 32.02% | 40,000 | 66,183 | 16,920 | (23,080) | 42.30% | 75.70% |
| Other Departmental Revenue | 854,063 | 152,491 | (701,572) | 17.85% | 800,000 | 907,868 | 137,738 | (662,262) | 17.22% | 103.66% |
| Licenses and Permits | 429,300 | 180,196 | (249,104) | 41.97% | 429,300 | 527,284 | 155,059 | (274,241) | 36.12% | 116.20% |
| Fines and Forfeits | 10,000 | 2,958 | (7,042) | 29.58% | 10,000 | 11,336 | 3,600 | (6,400) | 36.00% | 82.17% |
| Investment Income | 243,744 | 218,425 | (25,319) | 89.61% | 100,000 | 1,535,170 | 536,549 | 436,549 | 536.55% | 16.70% |
| Misc Recurring (LRTA Van Reimb) | 94,000 | 5,235 | (88,765) | 5.57% | 75,000 | 89,094 | 3,000 | (72,000) | 4.00% | 139.25% |
| Misc (WC Reimb & Other) | 0 | 27,573 | 27,573 | #DIV/0! | 3,000 | 26,617 | 3,508 | 508 | 116.93% | #DIV/0! |
| Enterprise Allocation for Indirects | 315,664 | 75,339 | (240,325) | 23.87% | 336,486 | 364,081 | 89,631 | (246,855) | 26.64% | 89.60% |
| Real Estate and Personal Prop | 43,087,870 | 10,338,864 | (32,749,006) | 23.99% | 41,322,045 | 40,930,958 | 9,893,771 | (31,428,274) | 23.94% | 100.21% |
| Total Revenue | 50,182,595 | 12,218,794 | (37,963,801) | 24.35% | 48,272,057 | 50,024,983 | 11,989,180 | (36,282,877) | 24.84% | 98.03% |
| Expenditures (Operating Expenses) | | | | | | | | | | |
| General Government | 2,999,119 | 933,504 | 2,065,615 | 31.13% | 2,887,869 | 2,686,510 | 859,629 | 2,028,240 | 29.77% | 104.57% |
| Public Safety General Fund** | 4,515,079 | 1,069,743 | 3,445,336 | 23.69% | 4,829,799 | 4,644,783 | 1,124,590 | 3,705,209 | 23.28% | 101.76% |
| Department of Public Works | 2,389,516 | 464,732 | 1,924,784 | 19.45% | 2,401,495 | 2,349,230 | 439,924 | 1,961,571 | 18.32% | 106.17% |
| Culture, Rec, & Citizen's Svcs | 2,192,956 | 675,796 | 1,517,160 | 30.82% | 2,027,680 | 1,993,544 | 601,843 | 1,425,837 | 29.68% | 103.84% |
| Employee Benefits and Other* | 4,984,990 | 3,172,390 | 1,812,600 | 63.64% | 4,689,903 | 4,669,930 | 3,203,446 | 1,486,457 | 68.31% | 93.16% |
| Total Operating Expenses | 17,081,660 | 6,316,165 | 10,765,495 | 36.98% | 16,836,746 | 16,343,997 | 6,229,432 | 10,607,314 | 37.00% | 99.95% |
| Expenditures (Non - Operating Exp.) | | | | | | | | | | |
| Special Articles Voted for Current Yr | 875,826 | 324,361 | 551,465 | 37.03% | 838,084 | 637,546 | 105,516 | 732,568 | 12.59% | 294.12% |
| PY Articles/Enc(SeeUse of Enc Below) | 642,587 | 176,610 | 465,977 | 27.48% | 896,127 | 473,850 | 97,420 | 798,707 | 10.87% | 252.81% |
| Education | 28,739,026 | 7,184,757 | 21,554,269 | 25.00% | 27,718,371 | 27,718,371 | 7,117,770 | 20,600,601 | 25.68% | 97.35% |
| Debt Service | 4,933,085 | 838,484 | 4,094,601 | 17.00% | 4,565,613 | 4,562,176 | 456,131 | 4,109,482 | 9.99% | 170.17% |
| Intergovernmental (State Offsets) | 101,446 | 25,481 | 75,965 | 25.12% | 98,662 | 98,662 | 24,665 | 73,997 | 25.00% | 100.48% |
| Total Non - Operating Expenses | 35,291,970 | 8,549,693 | 26,742,277 | 24.23% | 34,116,857 | 33,490,605 | 7,801,502 | 26,315,355 | 22.87% | 105.95% |
| Excess (Deficiency) Before OFS&U | (2,191,035) | (2,647,064) | (456,029) | 120.81% | (2,681,546) | 190,381 | (2,041,754) | 639,792 | 76.14% | 158.67% |
| Other Financing Sources | | | | | | | | | | |
| Transfers from Other Funds | 1,329,266 | 1,329,266 | 0 | 100.00% | 1,390,509 | 1,390,509 | 1,013,549 | 376,960 | 72.89% | 137.19% |
| Use of Avail. Funds: Encumbrances | 642,587 | 176,610 | (465,977) | 27.48% | 896,127 | 473,850 | 473,850 | 422,277 | 52.88% | 51.97% |
| Avail. Funds: F. C./Overlay Surplus | 711,815 | 711,815 | 0 | 100.00% | 947,654 | 861,737 | 861,737 | 85,917 | 90.93% | 109.97% |
| Total OFS | 2,683,668 | 2,217,691 | (465,977) | 82.64% | 3,234,290 | 2,726,096 | 2,349,136 | 885,154 | 72.63% | 113.78% |
| Other Financing Uses | | | | | | | | | | |
| Overlay & Deficits to be Raised | 179,107 | 179,107 | 0 | 100.00% | 180,567 | 180,567 | 175,054 | 5,513 | 96.95% | 103.15% |
| Transfers to Other Funds | 313,526 | 190,000 | 123,526 | 60.60% | 309,605 | 309,605 | 185,000 | 124,605 | 59.75% | 101.42% |
| Total OFU | 492,633 | 369,107 | 123,526 | 74.93% | 490,172 | 490,172 | 360,054 | 130,118 | 73.45% | 102.01% |
| Excess (Deficiency) Incl. OFS&U | 0 | (798,480) | (798,480) | | 62,572 | 2,426,305 | (52,672) | (115,244) | | |

Town of Groton
General Fund Statement of Revenues & Expenditures
September 30, 2024

| | <i>Current</i> Budget FY25 | <i>July - Sept</i> Actual FY25 | <i>Variance</i> to FY25 Budget | 1st Qtr % of Budget | Final FY24 Budget | July - June Actual FY24 | July - Sept Actual FY24 | 1st Qtr Variance to FY24 Budget | 1st Qtr % of Budget | % of Budget Change |
|--|--------------------------------------|--|--|--------------------------------------|------------------------------------|--|--|--|--------------------------------------|-------------------------------------|
| Salaries/Wages Expenditures by Function of Government | | | | | | | | | | |
| General Government: | | | | | | | | | | |
| BOS/Town Manager | 401,700 | 101,307 | 300,393 | 25.22% | 366,569 | 366,010 | 97,037 | 269,532 | 26.47% | 95.28% |
| Accountant | 174,842 | 47,194 | 127,648 | 26.99% | 170,106 | 169,900 | 45,785 | 124,321 | 26.92% | 100.26% |
| Assessors | 171,458 | 43,200 | 128,258 | 25.20% | 162,786 | 161,173 | 42,758 | 120,028 | 26.27% | 95.93% |
| Treasurer/Collector | 236,917 | 61,820 | 175,097 | 26.09% | 231,025 | 230,065 | 63,058 | 167,967 | 27.29% | 95.60% |
| Personnel | 96,936 | 27,611 | 69,325 | 28.48% | 95,050 | 95,050 | 27,069 | 67,981 | 28.48% | 100.00% |
| Information Technology | 198,269 | 52,775 | 145,494 | 26.62% | 191,969 | 191,969 | 51,416 | 140,553 | 26.78% | 99.40% |
| Town Clerk/Elections | 212,684 | 55,566 | 157,118 | 26.13% | 198,577 | 192,463 | 44,582 | 153,995 | 22.45% | 116.39% |
| Land Use Conservation Comm. | 79,070 | 21,288 | 57,782 | 26.92% | 73,351 | 70,533 | 18,468 | 54,883 | 25.18% | 106.91% |
| Land Use Inspection Services | 212,465 | 52,017 | 160,448 | 24.48% | 220,462 | 216,397 | 52,120 | 168,342 | 23.64% | 103.55% |
| Land Use Planning | 97,696 | 27,714 | 69,982 | 28.37% | 95,921 | 95,171 | 27,204 | 68,717 | 28.36% | 100.04% |
| Total General Government | 1,882,037 | 490,492 | 1,391,545 | 26.06% | 1,805,816 | 1,788,731 | 469,497 | 1,336,319 | 26.00% | 100.23% |
| Public Safety: | | | | | | | | | | |
| Police Department/Civil Defense | 2,531,960 | 616,688 | 1,915,272 | 24.36% | 2,403,214 | 2,248,694 | 593,242 | 1,809,972 | 24.69% | 98.66% |
| Fire Department/EMS | 1,452,973 | 334,043 | 1,118,930 | 22.99% | 1,444,793 | 1,444,642 | 304,890 | 1,139,903 | 21.10% | 108.96% |
| Dispatch (paid from Gen Fund) ** | 0 | 0 | 0 | | 455,757 | 455,757 | 121,600 | 334,157 | 26.68% | 0.00% |
| Animal Cntrl/Dog Officer | 21,664 | 5,833 | 15,831 | 26.92% | 21,664 | 21,664 | 5,833 | 15,831 | 26.92% | 100.00% |
| Total Public Safety | 4,006,597 | 956,564 | 3,050,033 | 23.87% | 4,325,428 | 4,170,757 | 1,025,565 | 3,299,863 | 23.71% | 100.67% |
| Department of Public Works: | | | | | | | | | | |
| Municipal Buildings | 162,845 | 37,046 | 125,799 | 22.75% | 139,507 | 138,182 | 32,174 | 107,333 | 23.06% | 98.66% |
| Highway | 876,453 | 219,926 | 656,527 | 25.09% | 853,616 | 851,521 | 205,132 | 648,484 | 24.03% | 104.41% |
| Snow & Ice | 140,000 | 0 | 140,000 | 0.00% | 153,025 | 153,025 | 0 | 153,025 | 0.00% | #DIV/0! |
| Parks | 17,922 | 2,400 | 15,522 | 13.39% | 17,571 | 12,664 | 3,464 | 14,107 | 19.71% | 67.94% |
| Solid Waste | 157,651 | 36,602 | 121,049 | 23.22% | 154,315 | 148,581 | 35,862 | 118,453 | 23.24% | 99.91% |
| Total DPW | 1,354,871 | 295,974 | 1,058,897 | 21.85% | 1,318,034 | 1,303,973 | 276,632 | 1,041,402 | 20.99% | 104.10% |
| Culture, Rec, & Citizen's Svcs: | | | | | | | | | | |
| COA/COA Van | 294,367 | 72,463 | 221,904 | 24.62% | 269,829 | 269,270 | 64,847 | 204,982 | 24.03% | 102.46% |
| Vets Svcs/Water Safety/Graves | 11,052 | 2,258 | 8,794 | 20.43% | 10,930 | 7,660 | 2,428 | 8,502 | 22.21% | 91.99% |
| Library | 809,336 | 203,846 | 605,490 | 25.19% | 768,911 | 754,698 | 186,697 | 572,214 | 24.60% | 102.40% |
| Country Club | 421,668 | 188,190 | 233,478 | 44.63% | 425,790 | 425,679 | 171,082 | 254,708 | 40.18% | 111.08% |
| Cable Department | 132,267 | 34,699 | 97,568 | 26.23% | | | | | | |
| Total Culture, Rec. & Citizen's Svcs | 1,668,690 | 501,456 | 1,167,234 | 30.05% | 1,465,460 | 1,457,307 | 425,054 | 1,040,406 | 29.00% | 103.62% |
| Grand Total Salaries & Wages | 8,912,195 | 2,244,486 | 6,667,709 | 25.18% | 8,914,738 | 8,720,768 | 2,196,748 | 6,717,990 | 24.64% | 102.19% |
| Benefits: | | | | | | | | | | |
| County Retirement | 2,653,019 | 2,653,019 | 0 | 100.00% | 2,494,280 | 2,494,280 | 2,494,280 | 0 | 100.00% | 100.00% |
| Health / Life Insurance * | 2,164,971 | 483,335 | 1,681,636 | 22.33% | 2,033,823 | 2,020,684 | 672,541 | 1,361,282 | 33.07% | 67.52% |
| Other Benefits (Medicare/Unemplmt) | 167,000 | 36,037 | 130,963 | 21.58% | 161,800 | 154,966 | 36,625 | 125,175 | 22.64% | 95.32% |
| Total Benefits | 4,984,990 | 3,172,391 | 1,812,599 | 63.64% | 4,689,903 | 4,669,930 | 3,203,446 | 1,486,457 | 68.31% | 93.16% |
| Total Salaries/Wages/Benefits | 13,897,185 | 5,416,877 | 8,480,308 | 38.98% | 13,604,641 | 13,390,698 | 5,400,194 | 8,204,447 | 39.69% | 98.21% |

FISCAL YEAR 2025

GOALS OF THE GROTON SELECT BOARD

1. Support Boards and Committees

Select Board Member Assigned: **Becky Pine**

Goal:

Provide guidance, support and/or oversight of the various Boards and Committees, including the Sustainability Commission, the Diversity, Equity and Inclusion Committee, Affordable Housing Trust and the Planning Board.

Sustainability Commission – Provide guidance with regard to identifying pathways to achieve carbon footprint reductions in both municipal and residential settings. Identify and support non-motorized vehicle alternatives for transportation. Determine and work with the Committee in the development and implementation of a Carbon Action Plan (CAP).

11-04-24 Update

The Town Manager created a working group to investigate and make a recommendation to the Select Board on the Carbon Action Plan. It is anticipated that they will make a recommendation in the next couple of months.

Diversity, Equity and Inclusion Committee – Provide guidance and assistance in identifying policies and documents that have worked to suppress cultural and socioeconomic diversity. Collaborate with the Select Board to create consistent unified responses to incidents of hatred, bigotry, or injustice. Develop a phased approach to create inclusionary practices toward individuals, groups, and cultures in Groton now and in our history who may have previously been unrecognized or marginalized.

11-04-24 Update

The Select Board and the Diversity Equity and Inclusion Committee met on July 29th for an update on their activities. The Juneteenth Celebration was well done and they recommended to the Select Board that the restrooms in the various municipal buildings be converted to all-gender. The Board adopted this request. The DEI Committee will continue to work on their goal as established by the Select Board.

Affordable Housing Trust – Continue to work with and support the Affordable Housing Trust in creating affordable housing in Groton.

11-4-24 Update

The Affordable Housing Trust is in the process of finalizing a proposal to create affordable housing on a town-owned parcel off of Hoyts Wharf Road. It is anticipated that an RFP will be issued next Spring with an Article on the Spring Town Meeting Warrant to accomplish this goal.

Planning Board – Support the Planning Board in their proposed Master Plan update and MBTA Zoning amendments. Support the review of the Zoning Bylaw in the review of dimensional zoning and multi-family aged restricted housing.

11-4-24 Update

The Planning Board provided an Article to the Fall Town Meeting to update the Accessory Dwelling Unit Zoning Bylaw. The Planning Board is finalizing the Master Plan and MBTA Zoning amendment and will bring both to the 2025 Spring Town Meeting.

Measurable Benchmark:

Schedule workshops by December 31, 2024 with the Sustainability Commission, DEI Committee and Affordable Housing Trust to receive annual reports and updates from the two Boards on their various initiatives. Provide guidance and feedback to them to carry out their charges. Invite the Planning Board to Select Board Meeting prior to the Fall Town Meeting to review the proposed Master Plan prior to submission to Town Meeting. Schedule workshop with Planning Board to review proposed MBTA Zoning amendment.

2. PILOTS

Select Board Member Assigned: **Matt Pisani and Alison Manugian**

Goal:

Work with various non-profits to codify PILOT Agreements that support the strong relationships in place.

Summer 2024 -

- Identify Groton Non-Profit Entities & Determine which Non-Profits to Review
- Research other Municipal/Non-Profit Agreements
- Capture Understanding of Current Agreements
- Identify contributions of non-profit partners
- Identify municipal costs in support of non-profit partners

Fall 2024 -

- Provide Public Update on above information
- Discuss Groton financial outlook and PILOT contributions with non-profit partners

Winter 2024 -

- Finalize Agreements and Codify in Writing

FY 2026 -

- Implement new agreements

Measurable Benchmark: Implement Schedule as outlined above.

11-4-24 Update

The Town Manager's PILOT Working Group has been working since the beginning of the Fiscal Year to address this issue and provide a recommendation to the Select Board on how to increase PILOTs from our non-profit partners. They have provided periodic updates to the Select Board on their progress. They plan on presenting another update to the Select Board in December.

3. FY 2026 Budget Development/Implementation
Select Board Member Assigned: Alison Manugian

Goal:

Work with Town Manager/Town Administrator Working Group, Department Heads and Peer Boards to develop a Fiscal Year 2026 Budget that meets the needs of the Town and Groton Dunstable Regional School District. Consider Financial alternatives to those in the current Groton Dunstable Regional School District Agreement to consider amendments that would address current inequities. Work with our State Delegation to find ways to increase state support.

Measurable Benchmark: Present a Balance Budget to the 2025 Spring Town Meeting to Fund the Town's and Districts Operations.

11-4-24 Update

The Finance Committee and Select Board provided Budget Guidance to the Town Manager on October 29th. The TriCom has begun meeting and there was a joint meeting between the Town of Groton, Town of Dunstable and Groton Dunstable Regional School District to continue the collaboration that was established last year. The Groton Charter amendment extending the time for the Town Manager to complete the budget (now January 31st) has been signed into law.

4. Provide Tax Relief for Seniors

Select Board Member Assigned: John Reilly and Peter Cunningham

Goal:

Work with Assessors to ensure every option to assist Seniors struggling to meet the growing property tax burden. Leverage relationships with our State Delegation to ensure passage of legislation for this purpose.

Measurable Benchmark:

Schedule workshop with our State Delegation prior to the start of the next Legislative Session to discuss various bills before the Legislature providing tax relief to Seniors.

11-4-24

No update at this time.

5. Charter Review

Select Board Member Assigned: Peter Cunningham

Goal:

Update Charter to allow for changes in the way the positions of Police Chief, Fire Chief and Town Clerk are selected/filled. Institute 10 year Charter Review by calling for the establishment of the Charter Review Committee.

Measurable Benchmark:

Establish Charter Review Committee by September 1, 2024. Work with Committee to ensure Charter changes are submitted to either the 2025 Spring or 2025 Fall Town Meetings.

11-4-24 Update

The Select Board created the Charter Committee in August. All seven members have been appointed and the first meeting has been held. A public hearing will be held on December 5th to receive input from the public on the Charter.



TOWN OF GROTON

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Groton, Massachusetts 01450-1237
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Select Board

Alison S. Manugian, *Chair*
Rebecca H. Pine, *Vice Chair*
Peter S. Cunningham, *Clerk*
John F. Reilly, *Member*
Matthew F. Pisani, *Member*

Town Manager
Mark W. Haddad

To: *Select Board*

From: *Alison Manugian – Select Board Member*
Matt Pisani – Select Board Member
Mary Linskey – Finance Committee Member
Mark Haddad – Town Manager
Patricia DuFresne – Assistant Finance Director/Town Accountant
Hannah Moller – Treasurer/Tax Collector
Megan Foster – Principal Assessor
Kara Cruikshank – Executive Assistant

Subject: *Update on PILOT Review – Request for Input*

Date: *November 4, 2024*

The Town Manager's Working Group on Studying PILOTs continues to work diligently toward the goal of determining the best way to address PILOTs from our Non-Profit Partners. We believe the respectful and deliberate approach the Working Group is taking is in the best interest of the Town of Groton, its residents and our Non-Profit Partners.

The Working Group is now at a point where we need additional input and advice from the Select Board before we continue formulating a final proposal. We have completed our review of the 590 exempt properties/parcels in Groton. We established nine rules of exemption that eliminated a substantial amount of the 590 parcels from consideration. Enclosed with this email is a spreadsheet that lists the rules and the parcels associated with the various rules. That left 21 Non-Profit organizations for further consideration. Of the 21 organizations, nine of them currently provide a PILOT to the Town of Groton. The Working Group is requesting input from the Select Board whether or not to consider adding the remaining 12 organizations to the PILOT request. The Working Group is in the process of developing the final criteria for reaching out to these organizations with a standard formula across the board. Once we determine the final criteria, we will schedule another meeting with the Select Board to receive input prior to reaching out to our Non-Profit Partners.

We look forward to meeting with the Select Board on November 4, 2024 to discuss this issue in more detail.

TMWG/mwh
enclosures

| <u>Owners' Name</u> | <u>Total Assessed Land</u> | <u>Total Assessed Improvements</u> | <u>Total Assessed Value</u> | <u>FY 24 Pilot Received</u> |
|--|----------------------------|------------------------------------|-----------------------------|-----------------------------|
| TOTAL VALUE - GROTON HOUSING AUTHORITY | \$ 916,700 | \$ 4,717,866 | \$ 5,634,566 | \$ 4,561 |
| TOTAL VALUE - GROTON SCHOOL | \$ 17,408,600 | \$ 257,817,300 | \$ 275,225,900 | \$ 200,000 |
| TOTAL VALUE - GROTON AFFORDABLE HOUSING, INC | \$ 505,900 | \$ 2,448,600 | \$ 2,954,500 | \$ 1,000 |
| TOTAL VALUE - GROTON HILL MUSIC | Value Under Review | | | \$ 48,804 |
| TOTAL VALUE - LAWRENCE ACADEMY | \$ 10,051,400 | \$ 47,453,300 | \$ 57,504,700 | \$ 82,500 |
| TOTAL VALUE - MASS INSTITUTE OF TECHNOLOGY | \$ 2,988,900 | \$ 5,800 | \$ 2,994,700 | \$ 16,710 |
| TOTAL VALUE - SEVEN HILLS | \$ 1,212,300 | \$ 4,018,400 | \$ 5,230,700 | \$ 17,119 |
| TOTAL VALUE - SHANKLIN MUSIC HALL | \$ 269,500 | \$ 807,600 | \$ 1,077,100 | \$ 8,000 |
| TOTAL VALUE - GROTON ELECTRIC LIGHT DEPT. | \$ 1,624,900 | \$ 2,433,100 | \$ 4,058,000 | \$ 40,000 |
| TOTAL VALUE - AMERICAN BAPTIST CHURCHES | \$ 5,869,800 | \$ 9,768,400 | \$ 15,638,200 | \$ - |
| TOTAL VALUE - BRIDGEWELL INCORPORATED | \$ 216,200 | \$ 682,300 | \$ 898,500 | \$ - |
| TOTAL VALUE - GROTON CONSERVATION TRUST | \$ 12,169,400 | \$ - | \$ 12,169,400 | \$ - |
| TOTAL VALUE - FIRST BAPTIST CHURCH | \$ 372,100 | \$ 2,517,200 | \$ 2,889,300 | \$ - |
| TOTAL VALUE - GROTON CEMETERY ASSOCIATION | \$ 791,700 | \$ 9,400 | \$ 801,100 | \$ - |
| TOTAL VALUE - GROTON COMMUNITY SCHOOL | \$ 495,000 | \$ 1,449,700 | \$ 1,944,700 | \$ - |
| TOTAL VALUE - NE FORESTRY FOUNDATION | \$ 8,475,500 | \$ 58,200 | \$ 8,533,700 | \$ - |
| TOTAL VALUE - YMCA - GREATER LOWELL | \$ 575,200 | \$ 376,900 | \$ 952,100 | \$ - |
| TOTAL VALUE - FIRST PARISH CHURCH | \$ 472,100 | \$ 2,763,500 | \$ 3,235,600 | \$ - |
| TOTAL VALUE - N.E. SHIRDI SAI PARIVAAR | \$ 400,000 | \$ 5,898,100 | \$ 6,298,100 | \$ - |
| TOTAL VALUE - ROMAN CATHOLIC - BOSTON | \$ 229,200 | \$ 842,300 | \$ 1,071,500 | \$ - |
| TOTAL VALUE - UNION ORTHODOX SOCIETY | \$ 239,000 | \$ 1,980,600 | \$ 2,219,600 | \$ - |
| FY 2024 TOTAL RECEIVED | | | | \$ 418,694 |

Separation of Parcels Using "Rules of Exemption"

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|--|--|---------------------------|-----------------------------------|----------------------------|
| Rule #1 - State Property - Including Property owned by the MBTA | | | | |
| PAUL REVERE RD | COMMONWEALTH OF MASSACHUSETTS | \$ 302,400 | \$ - | \$ 302,400 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS | \$ 1,571,400 | \$ - | \$ 1,571,400 |
| KEMP ST | COMMONWEALTH OF MASSACHUSETTS | \$ 421,000 | \$ - | \$ 421,000 |
| KEMP ST | COMMONWEALTH OF MASSACHUSETTS | \$ 26,000 | \$ - | \$ 26,000 |
| LONGLEY RD | COMMONWEALTH OF MASSACHUSETTS | \$ 4,935,300 | \$ - | \$ 4,935,300 |
| SHIRLEY RD | COMMONWEALTH OF MASSACHUSETTS | \$ 3,400 | \$ - | \$ 3,400 |
| LOWELL RD | COMMONWEALTH OF MASSACHUSETTS | \$ 5,200 | \$ 27,800 | \$ 33,000 |
| SAND HILL RD | COMMONWEALTH OF MASSACHUSETTS | \$ 7,300 | \$ - | \$ 7,300 |
| MARTINS POND RD | COMMONWEALTH OF MASSACHUSETTS | \$ 50,600 | \$ - | \$ 50,600 |
| MARTINS POND RD | COMMONWEALTH OF MASSACHUSETTS | \$ 2,100 | \$ - | \$ 2,100 |
| DAN PARKER RD | COMMONWEALTH OF MASSACHUSETTS | \$ 299,600 | \$ - | \$ 299,600 |
| RADDIN RD | COMMONWEALTH OF MASSACHUSETTS | \$ 31,200 | \$ - | \$ 31,200 |
| RADDIN RD | COMMONWEALTH OF MASSACHUSETTS | \$ 266,100 | \$ - | \$ 266,100 |
| COW POND BROOK RD | COMMONWEALTH OF MASSACHUSETTS | \$ 364,800 | \$ - | \$ 364,800 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 424,100 | \$ - | \$ 424,100 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 24,900 | \$ - | \$ 24,900 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 12,900 | \$ - | \$ 12,900 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 17,200 | \$ - | \$ 17,200 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 73,500 | \$ - | \$ 73,500 |
| TOWNSEND RD | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 229,000 | \$ - | \$ 229,000 |
| OFF WEST MAIN ST | COMMONWEALTH OF MASSACHUSETTS, DIVISION | \$ 19,800 | \$ - | \$ 19,800 |
| PLEASANT ST | COMMONWEALTH OF MASSACHUSETTS, MBTA | \$ 274,900 | \$ - | \$ 274,900 |
| PLEASANT ST | COMMONWEALTH OF MASSACHUSETTS, MBTA | \$ 107,800 | \$ - | \$ 107,800 |
| PLEASANT ST | COMMONWEALTH OF MASSACHUSETTS, MBTA | \$ 107,800 | \$ - | \$ 107,800 |
| MAIN ST | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 56,100 | \$ - | \$ 56,100 |
| MAIN ST | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 45,400 | \$ - | \$ 45,400 |
| OFF STATION AVE | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 80,900 | \$ - | \$ 80,900 |
| SMITH ST | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 31,000 | \$ - | \$ 31,000 |
| SMITH ST | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 92,000 | \$ - | \$ 92,000 |
| OLD AYER RD | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 45,400 | \$ - | \$ 45,400 |
| SAND HILL RD | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 77,600 | \$ - | \$ 77,600 |
| SAND HILL RD | COMMONWEALTH OF MASSACHUSETTS,RAIL TRAIL | \$ 139,300 | \$ - | \$ 139,300 |
| TOWNSEND RD | M.B.T.A | \$ 410,000 | \$ - | \$ 410,000 |
| B + M WEST | M.B.T.A. | \$ 145,500 | \$ - | \$ 145,500 |
| TOWNSEND RD | M.B.T.A. | \$ 4,800 | \$ - | \$ 4,800 |
| TOWNSEND RD | M.B.T.A. | \$ 194,500 | \$ - | \$ 194,500 |
| ORR RD | M.B.T.A. | \$ 6,600 | \$ - | \$ 6,600 |
| CROSSWINDS DR | M.B.T.A. | \$ 33,500 | \$ - | \$ 33,500 |
| TOWNSEND RD | M.B.T.A. | \$ 17,200 | \$ - | \$ 17,200 |
| DAN PARKER RD | MASS. DIVISION OF FISHERIES AND WILDLIFE | \$ 24,900 | \$ - | \$ 24,900 |

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|---|---|---------------------|-----------------------------|----------------------|
| Rule #2 - Federal Property | | | | |
| 80 BOSTON RD | UNITED STATES POSTAL SERVICE | \$ 337,700 | \$ 875,600 | \$ 1,213,300 |
| Rule #3 - Properties purchased with Community Preservation Act Funds | | | | |
| FOX RUN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 94,100 | \$ - | \$ 94,100 |
| CHICOPEE ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 461,800 | \$ - | \$ 461,800 |
| CHICOPEE ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 385,600 | \$ - | \$ 385,600 |
| NASHUA RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 181,700 | \$ - | \$ 181,700 |
| OFF WHILEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 259,200 | \$ - | \$ 259,200 |
| Rule #4A - Properties that have a Permanent Conservation Restriction | | | | |
| ALLENS TRL | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 28,000 | \$ - | \$ 28,000 |
| DEERFIELD DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 25,900 | \$ - | \$ 25,900 |
| DEERFIELD DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 39,300 | \$ - | \$ 39,300 |
| WHILEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 641,700 | \$ - | \$ 641,700 |
| TOWNSEND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 193,000 | \$ 1,400 | \$ 194,400 |
| CHERRY TREE LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 198,500 | \$ - | \$ 198,500 |
| CHERRY TREE LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 263,300 | \$ - | \$ 263,300 |
| TOWNSEND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 82,700 | \$ - | \$ 82,700 |
| CHERRY TREE LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 307,300 | \$ - | \$ 307,300 |
| FIELDSTONE DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 328,100 | \$ - | \$ 328,100 |
| PEPPERELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 11,900 | \$ - | \$ 11,900 |
| WALLACE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 20,600 | \$ - | \$ 20,600 |
| JENKINS RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 371,800 | \$ - | \$ 371,800 |
| MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 3,400 | \$ - | \$ 3,400 |
| SHIRLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 1,110,700 | \$ - | \$ 1,110,700 |
| SHIRLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 456,700 | \$ - | \$ 456,700 |
| MARTINS POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 255,900 | \$ - | \$ 255,900 |
| LOWELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 572,600 | \$ - | \$ 572,600 |
| TOWNSEND RD | GROTON CONSERVATION TRUST | \$ 366,400 | \$ - | \$ 366,400 |
| THRONE HILL RD | GROTON CONSERVATION TRUST | \$ 692,100 | \$ - | \$ 692,100 |
| PEPPERELL RD | GROTON CONSERVATION TRUST | \$ 534,500 | \$ - | \$ 534,500 |
| PEPPERELL RD | GROTON CONSERVATION TRUST | \$ 549,600 | \$ - | \$ 549,600 |
| LONG HILL RD | GROTON CONSERVATION TRUST | \$ 403,200 | \$ - | \$ 403,200 |
| SHIRLEY RD | GROTON CONSERVATION TRUST | \$ 325,900 | \$ - | \$ 325,900 |
| FARMERS ROW | GROTON CONSERVATION TRUST | \$ 685,400 | \$ - | \$ 685,400 |
| SHIRLEY RD | GROTON CONSERVATION TRUST | \$ 744,900 | \$ - | \$ 744,900 |
| OLD AYER RD | GROTON CONSERVATION TRUST | \$ 588,800 | \$ - | \$ 588,800 |
| INDIAN HILL RD | GROTON CONSERVATION TRUST | \$ 334,200 | \$ - | \$ 334,200 |
| LONGLEY RD | GROTON CONSERVATION TRUST | \$ 680,700 | \$ - | \$ 680,700 |
| MARTINS POND RD | GROTON CONSERVATION TRUST | \$ 497,500 | \$ - | \$ 497,500 |
| OLD DUNSTABLE RD | GROTON CONSERVATION TRUST | \$ 358,300 | \$ - | \$ 358,300 |
| OLD DUNSTABLE RD | GROTON CONSERVATION TRUST | \$ 808,200 | \$ - | \$ 808,200 |
| OLD DUNSTABLE RD | GROTON CONSERVATION TRUST | \$ 440,300 | \$ - | \$ 440,300 |
| OLD DUNSTABLE RD | GROTON CONSERVATION TRUST | \$ 525,800 | \$ - | \$ 525,800 |
| BRIDGE ST | GROTON CONSERVATION TRUST | \$ 243,000 | \$ - | \$ 243,000 |

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|--|---|---------------------|-----------------------------|----------------------|
| Rule #4B - Properties Owned by the Conservation Commission - Could Be Subject to Article 97 | | | | |
| SPENCER CIR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 1,500 | \$ - | \$ 1,500 |
| SPENCER CIR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 250,300 | \$ - | \$ 250,300 |
| PEPPERELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 95,200 | \$ - | \$ 95,200 |
| INTEGRITY WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 57,900 | \$ - | \$ 57,900 |
| WEST MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 13,800 | \$ - | \$ 13,800 |
| WEST MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 7,700 | \$ - | \$ 7,700 |
| WEST MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 2,700 | \$ - | \$ 2,700 |
| CANTERBURY LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 7,800 | \$ - | \$ 7,800 |
| PLEASANT ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 305,700 | \$ - | \$ 305,700 |
| WHISTLE POST LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 27,800 | \$ - | \$ 27,800 |
| BOSTON RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 322,900 | \$ - | \$ 322,900 |
| SANDY POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 349,200 | \$ - | \$ 349,200 |
| CARDINAL LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 43,900 | \$ - | \$ 43,900 |
| WHITEWOOD RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 15,700 | \$ - | \$ 15,700 |
| CHESTNUT RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 20,500 | \$ - | \$ 20,500 |
| LOWELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 217,600 | \$ - | \$ 217,600 |
| LOST LAKE DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 9,200 | \$ - | \$ 9,200 |
| MOUNTAIN LAKES TRL | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 21,700 | \$ - | \$ 21,700 |
| BABY BEACH RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 27,400 | \$ - | \$ 27,400 |
| BOATHOUSE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 13,800 | \$ - | \$ 13,800 |
| BOATHOUSE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 7,500 | \$ - | \$ 7,500 |
| BOATHOUSE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 14,400 | \$ - | \$ 14,400 |
| PINE TRL | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 10,500 | \$ - | \$ 10,500 |
| OFF WHILEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 233,400 | \$ - | \$ 233,400 |
| OFF WHILEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 500,200 | \$ 700 | \$ 500,900 |
| HIDDEN VALLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 27,700 | \$ - | \$ 27,700 |
| HIDDEN VALLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 27,100 | \$ - | \$ 27,100 |
| HIDDEN VALLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 23,900 | \$ - | \$ 23,900 |
| REAR HAYDEN RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 49,500 | \$ - | \$ 49,500 |
| REAR HAYDEN RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 54,700 | \$ - | \$ 54,700 |
| NEW POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 10,500 | \$ - | \$ 10,500 |
| NEW POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 28,500 | \$ - | \$ 28,500 |
| NEW POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 26,900 | \$ - | \$ 26,900 |
| NEW POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 24,000 | \$ - | \$ 24,000 |
| FORGE VILLAGE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 17,000 | \$ - | \$ 17,000 |
| OFF FLETCHER HILL LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 37,800 | \$ - | \$ 37,800 |
| ORION WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 19,600 | \$ - | \$ 19,600 |
| MADLINE DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 102,200 | \$ - | \$ 102,200 |
| HAYDEN RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 561,000 | \$ - | \$ 561,000 |
| LABBE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 157,500 | \$ - | \$ 157,500 |
| REAR HAYDEN RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 14,600 | \$ - | \$ 14,600 |
| TOWNSEND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 285,500 | \$ - | \$ 285,500 |
| SQUANNAHOOK DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 272,000 | \$ - | \$ 272,000 |
| CROSSWINDS DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 23,300 | \$ - | \$ 23,300 |
| CROSSWINDS DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 239,000 | \$ - | \$ 239,000 |
| CROSSWINDS DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 23,200 | \$ - | \$ 23,200 |
| CROSSWINDS DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 79,500 | \$ - | \$ 79,500 |
| TOWNSEND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 87,700 | \$ - | \$ 87,700 |
| LAKIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 323,800 | \$ - | \$ 323,800 |
| TOWNSEND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 230,100 | \$ - | \$ 230,100 |
| OFF WEST MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 6,900 | \$ - | \$ 6,900 |
| WEST MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 26,600 | \$ - | \$ 26,600 |

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|--|---|---------------------|-----------------------------|----------------------|
| Rule #4B - Properties Owned by the Conservation Commission - Could Be Subject to Article 97 | | | | |
| MAPLE AVE | HAYES REALTY TRUST | \$ 417,000 | \$ - | \$ 417,000 |
| MAPLE AVE | HAYES REALTY TRUST | \$ 232,000 | \$ - | \$ 232,000 |
| LONG HILL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 247,000 | \$ - | \$ 247,000 |
| MAPLE AVE | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 339,400 | \$ - | \$ 339,400 |
| ONEILL WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 19,900 | \$ - | \$ 19,900 |
| FITCHS BRIDGE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 22,400 | \$ - | \$ 22,400 |
| MAIN ST | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 198,000 | \$ - | \$ 198,000 |
| NOD RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 242,000 | \$ 1,200 | \$ 243,200 |
| WHARTON ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 400,200 | \$ - | \$ 400,200 |
| HALF MOON RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 44,700 | \$ - | \$ 44,700 |
| HALF MOON RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 114,400 | \$ - | \$ 114,400 |
| PACER WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 104,800 | \$ - | \$ 104,800 |
| BOSTON RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 344,700 | \$ - | \$ 344,700 |
| BOSTON RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 32,400 | \$ - | \$ 32,400 |
| CHICOPEE ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 266,100 | \$ - | \$ 266,100 |
| 160 CHICOPEE ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 817,100 | \$ 33,000 | \$ 850,100 |
| LONGLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 444,400 | \$ - | \$ 444,400 |
| DRUMLIN HILL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 94,000 | \$ - | \$ 94,000 |
| NASHUA RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 19,800 | \$ - | \$ 19,800 |
| MCLAINS WOODS RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 228,300 | \$ - | \$ 228,300 |
| MCLAINS WOODS RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 286,200 | \$ - | \$ 286,200 |
| LONGLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 260,100 | \$ - | \$ 260,100 |
| LONGLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 273,600 | \$ - | \$ 273,600 |
| PAQUAWKET PATH | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 171,300 | \$ - | \$ 171,300 |
| NORTHWOODS RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 267,900 | \$ - | \$ 267,900 |
| NORTHWOODS RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 105,100 | \$ - | \$ 105,100 |
| LONGLEY RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 289,100 | \$ - | \$ 289,100 |
| MEADOW VIEW RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 154,700 | \$ - | \$ 154,700 |
| REEDY MEADOW RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 675,100 | \$ - | \$ 675,100 |
| REEDY MEADOW RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 245,600 | \$ - | \$ 245,600 |
| REEDY MEADOW RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 232,400 | \$ - | \$ 232,400 |
| OFF MCLAINS WOODS RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 209,000 | \$ - | \$ 209,000 |
| WATSON WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 45,100 | \$ - | \$ 45,100 |
| HAWTREE WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 181,600 | \$ - | \$ 181,600 |
| CHICOPEE ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 465,500 | \$ - | \$ 465,500 |
| OFF CHICOPEE ROW | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 467,500 | \$ - | \$ 467,500 |
| SAWTELL DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 214,600 | \$ - | \$ 214,600 |
| SAWTELL DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 209,700 | \$ - | \$ 209,700 |
| KAILEYS WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 239,300 | \$ - | \$ 239,300 |
| OTTER LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 284,000 | \$ - | \$ 284,000 |
| NICOLE LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 20,200 | \$ - | \$ 20,200 |
| NICOLE LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 15,500 | \$ - | \$ 15,500 |
| WHITMAN RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 158,600 | \$ - | \$ 158,600 |
| SKYFIELDS DR | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 550,900 | \$ - | \$ 550,900 |
| OFF MARTINS POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 379,600 | \$ - | \$ 379,600 |
| OFF MARTINS POND RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 117,400 | \$ - | \$ 117,400 |
| WHISPERING BROOK RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 359,200 | \$ - | \$ 359,200 |
| OLD DUNSTABLE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 217,000 | \$ - | \$ 217,000 |
| WILDFLOWER LN | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 430,400 | \$ - | \$ 430,400 |
| FLAVELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 244,100 | \$ - | \$ 244,100 |
| LOWELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 248,100 | \$ - | \$ 248,100 |
| FLAVELL RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 239,500 | \$ - | \$ 239,500 |
| REAR GRANITEVILLE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 687,400 | \$ - | \$ 687,400 |
| WINDING WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 27,800 | \$ - | \$ 27,800 |
| 27 WINDING WAY | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 133,600 | \$ - | \$ 133,600 |
| ACORN PATH | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 16,700 | \$ - | \$ 16,700 |
| GRANITEVILLE RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 31,800 | \$ - | \$ 31,800 |
| CHESTNUT RD | TOWN OF GROTON, CONSERVATION COMMISSION | \$ 7,500 | \$ - | \$ 7,500 |

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|--|------------------------|---------------------|-----------------------------|----------------------|
| Rule #5 - Town of Groton Properties/Buildings under the Control of the Select Board | | | | |
| OFF WEST MAIN ST | TOWN OF GROTON | \$ 1,400 | \$ - | \$ 1,400 |
| INTEGRITY WAY | TOWN OF GROTON | \$ 7,600 | \$ - | \$ 7,600 |
| INTEGRITY WAY | TOWN OF GROTON | \$ 16,600 | \$ - | \$ 16,600 |
| WEST MAIN ST | TOWN OF GROTON | \$ 9,100 | \$ - | \$ 9,100 |
| INTEGRITY WAY | TOWN OF GROTON | \$ 13,900 | \$ - | \$ 13,900 |
| WEST MAIN ST | TOWN OF GROTON | \$ 24,300 | \$ - | \$ 24,300 |
| WEST MAIN ST | TOWN OF GROTON | \$ 75,700 | \$ - | \$ 75,700 |
| OFF WEST MAIN ST | TOWN OF GROTON | \$ 205,200 | \$ - | \$ 205,200 |
| OFF RIDGEWOOD AVE | TOWN OF GROTON | \$ 150,000 | \$ - | \$ 150,000 |
| BALSAM WALK | TOWN OF GROTON | \$ 21,400 | \$ - | \$ 21,400 |
| HEMLOCK RD | TOWN OF GROTON | \$ 105,000 | \$ - | \$ 105,000 |
| LOST LAKE DR | TOWN OF GROTON | \$ 16,800 | \$ - | \$ 16,800 |
| BABY BEACH RD | TOWN OF GROTON | \$ 2,700 | \$ - | \$ 2,700 |
| BABY BEACH RD | TOWN OF GROTON | \$ 19,800 | \$ - | \$ 19,800 |
| BABY BEACH RD | TOWN OF GROTON | \$ 12,700 | \$ - | \$ 12,700 |
| BOATHOUSE RD | TOWN OF GROTON | \$ 5,300 | \$ - | \$ 5,300 |
| ISLAND RD | TOWN OF GROTON | \$ 15,800 | \$ - | \$ 15,800 |
| ORION WAY | TOWN OF GROTON | \$ 25,200 | \$ - | \$ 25,200 |
| MADLINE DR | TOWN OF GROTON | \$ 108,700 | \$ - | \$ 108,700 |
| OFF TOWNSEND RD | TOWN OF GROTON | \$ 419,500 | \$ - | \$ 419,500 |
| TOWNSEND RD | TOWN OF GROTON | \$ 258,400 | \$ - | \$ 258,400 |
| TOWNSEND RD | TOWN OF GROTON | \$ 132,200 | \$ - | \$ 132,200 |
| AMELIA WAY | TOWN OF GROTON | \$ 60,600 | \$ - | \$ 60,600 |
| THRONE HILL RD | TOWN OF GROTON | \$ 22,300 | \$ - | \$ 22,300 |
| OFF WEST MAIN ST | TOWN OF GROTON | \$ 2,265,300 | \$ - | \$ 2,265,300 |
| OFF WEST MAIN ST | TOWN OF GROTON | \$ 80,000 | \$ - | \$ 80,000 |
| WEST MAIN ST | TOWN OF GROTON | \$ 41,600 | \$ - | \$ 41,600 |
| PEPPERELL RD | TOWN OF GROTON | \$ 555,400 | \$ - | \$ 555,400 |
| NOD RD | TOWN OF GROTON | \$ 354,600 | \$ 2,000 | \$ 356,600 |
| 166 JENKINS RD | TOWN OF GROTON | \$ 328,200 | \$ 85,500 | \$ 413,700 |
| FARMERS ROW | TOWN OF GROTON | \$ 23,900 | \$ - | \$ 23,900 |
| SHIRLEY RD | TOWN OF GROTON | \$ 37,800 | \$ - | \$ 37,800 |
| MARTINS POND RD | TOWN OF GROTON | \$ 1,690 | \$ - | \$ 1,690 |
| LONGLEY RD | TOWN OF GROTON | \$ 193,300 | \$ - | \$ 193,300 |
| RED PEPPER LN | TOWN OF GROTON | \$ 291,400 | \$ - | \$ 291,400 |
| REEDY MEADOW RD | TOWN OF GROTON | \$ 178,800 | \$ - | \$ 178,800 |
| KAILEYS WAY | TOWN OF GROTON | \$ 208,000 | \$ - | \$ 208,000 |
| LOWELL RD | TOWN OF GROTON | \$ 22,100 | \$ 12,400 | \$ 34,500 |
| LOWELL RD | TOWN OF GROTON | \$ 397,000 | \$ - | \$ 397,000 |
| LOWELL RD | TOWN OF GROTON | \$ 272,500 | \$ - | \$ 272,500 |
| LOWELL RD | TOWN OF GROTON | \$ 6,100 | \$ - | \$ 6,100 |
| NICOLE LN | TOWN OF GROTON | \$ 8,600 | \$ - | \$ 8,600 |
| OFF BRIDGE ST | TOWN OF GROTON | \$ 143,000 | \$ - | \$ 143,000 |
| OLD DUNSTABLE RD | TOWN OF GROTON | \$ 21,800 | \$ - | \$ 21,800 |
| OLD DUNSTABLE RD | TOWN OF GROTON | \$ 21,700 | \$ - | \$ 21,700 |
| WILDFLOWER LN | TOWN OF GROTON | \$ 9,500 | \$ - | \$ 9,500 |
| BRIDGE ST | TOWN OF GROTON | \$ 506,900 | \$ - | \$ 506,900 |
| HOYTS WHARF RD | TOWN OF GROTON | \$ 300,500 | \$ - | \$ 300,500 |
| COW POND BROOK RD | TOWN OF GROTON | \$ 181,600 | \$ - | \$ 181,600 |
| AMANDAS WAY | TOWN OF GROTON | \$ 24,200 | \$ - | \$ 24,200 |
| STATION AVE | TOWN OF GROTON, | \$ 297,300 | \$ - | \$ 297,300 |
| ISLAND RD | TOWN OF GROTON, BRIDGE | \$ 10,600 | \$ - | \$ 10,600 |
| 217 WEST MAIN ST | TOWN OF GROTON, DPW | \$ 221,600 | \$ 251,800 | \$ 473,400 |
| MILL ST | TOWN OF GROTON, DPW | \$ 7,100 | \$ - | \$ 7,100 |
| WEST ST | TOWN OF GROTON, DPW | \$ 79,300 | \$ - | \$ 79,300 |
| INTER FLAVELL RD | TOWN OF GROTON, DPW | \$ 11,300 | \$ - | \$ 11,300 |

| Location | Owners' Name | | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|--|--|----|---------------------|-----------------------------|----------------------|
| Rule #5 - Town of Groton Properties/Buildings under the Control of the Select Board | | | | | |
| 45 FARMERS ROW | TOWN OF GROTON, FIRE STATION - CENTRAL | \$ | 333,000 | \$ 4,381,700 | \$ 4,714,700 |
| 185 LOST LAKE DR | TOWN OF GROTON, FIRE STATION - LOST LAKE | \$ | 229,400 | \$ 1,373,300 | \$ 1,602,700 |
| 44 WEST MAIN ST | TOWN OF GROTON, FIRE STATION - W. GROTON | \$ | 172,100 | \$ 404,800 | \$ 576,900 |
| GAY RD | TOWN OF GROTON, GAY PROPERTY | \$ | 886,000 | \$ - | \$ 886,000 |
| LOVERS LN | TOWN OF GROTON, GROTON COUNTRY CLUB | \$ | 567,600 | \$ 1,496,500 | \$ 2,064,100 |
| 94 LOVERS LN | TOWN OF GROTON, GROTON COUNTRY CLUB | \$ | 640,700 | \$ - | \$ 640,700 |
| 600 COW POND BROOK RD | TOWN OF GROTON, LANDFILL | \$ | 525,800 | \$ 655,000 | \$ 1,180,800 |
| 75 HOLLIS ST | TOWN OF GROTON, LEGION HALL | \$ | 295,700 | \$ 353,900 | \$ 649,600 |
| LONGLEY RD | TOWN OF GROTON, LONGLEY MONUMENT | \$ | 4,300 | \$ - | \$ 4,300 |
| BABY BEACH RD | TOWN OF GROTON, LOST LAKE DAM | \$ | 2,700 | \$ - | \$ 2,700 |
| OFF LOST LAKE DR | TOWN OF GROTON, LOST LAKE DAM | \$ | 264,200 | \$ 2,500 | \$ 266,700 |
| BROWN LOAF RD | TOWN OF GROTON, MORTON LAND | \$ | 341,200 | \$ - | \$ 341,200 |
| WEST MAIN ST | TOWN OF GROTON, NASHUA RIVER SHORE | \$ | 82,400 | \$ - | \$ 82,400 |
| HOLLIS ST | TOWN OF GROTON, OLD CEMETERY | \$ | 322,500 | \$ - | \$ 322,500 |
| 99 PLEASANT ST | TOWN OF GROTON, PUBLIC SAFETY BUILDING | \$ | 262,500 | \$ 3,467,800 | \$ 3,730,300 |
| BOATHOUSE RD | TOWN OF GROTON, PUBLIC WAY | \$ | 5,300 | \$ - | \$ 5,300 |
| REEDY MEADOW RD | TOWN OF GROTON, ROADWAY | \$ | 202,400 | \$ - | \$ 202,400 |
| OFF COMMON ST | TOWN OF GROTON, SCHOOL - BOUTWELL | \$ | 36,600 | \$ - | \$ 36,600 |
| 78 HOLLIS ST | TOWN OF GROTON, SCHOOL - BOUTWELL | \$ | 324,600 | \$ 1,378,600 | \$ 1,703,200 |
| CHICOPEE ROW | TOWN OF GROTON, SCHOOL - CHICOPEE #7 | \$ | 186,100 | \$ 141,100 | \$ 327,200 |
| 703 CHICOPEE ROW | TOWN OF GROTON, SCHOOL - GDRHS | \$ | 3,319,700 | \$ 29,348,200 | \$ 32,667,900 |
| 145 MAIN ST | TOWN OF GROTON, SCHOOL - PRESCOTT | \$ | 340,100 | \$ 2,689,800 | \$ 3,029,900 |
| 163 WEST MAIN ST | TOWN OF GROTON, SENIOR CENTER | \$ | 258,300 | \$ 3,151,400 | \$ 3,409,700 |
| BALSAM WALK | TOWN OF GROTON, TAX POSSESSION | \$ | 8,900 | \$ - | \$ 8,900 |
| OFF LOOMIS LN | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| COLUMBINE RD | TOWN OF GROTON, TAX POSSESSION | \$ | 10,400 | \$ - | \$ 10,400 |
| TAMARACK RD | TOWN OF GROTON, TAX POSSESSION | \$ | 28,100 | \$ - | \$ 28,100 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 9,700 | \$ - | \$ 9,700 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 7,500 | \$ - | \$ 7,500 |
| OFF LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 204,000 | \$ - | \$ 204,000 |
| BOATHOUSE RD | TOWN OF GROTON, TAX POSSESSION | \$ | 10,300 | \$ - | \$ 10,300 |
| MASSASOIT TRL | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 14,800 | \$ - | \$ 14,800 |
| PAUL REVERE RD | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 7,500 | \$ - | \$ 7,500 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 14,700 | \$ - | \$ 14,700 |
| LOST LAKE DR | TOWN OF GROTON, TAX POSSESSION | \$ | 15,900 | \$ - | \$ 15,900 |
| WHILEY RD | TOWN OF GROTON, TAX POSSESSION | \$ | 13,200 | \$ - | \$ 13,200 |
| ISLAND RD | TOWN OF GROTON, TAX POSSESSION | \$ | 18,100 | \$ - | \$ 18,100 |
| WEYMISSET RD | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| HAYDEN RD | TOWN OF GROTON, TAX POSSESSION | \$ | 100 | \$ - | \$ 100 |
| HAYDEN RD | TOWN OF GROTON, TAX POSSESSION | \$ | 223,700 | \$ - | \$ 223,700 |
| BERRY TRL | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| BERRY TRL | TOWN OF GROTON, TAX POSSESSION | \$ | 10,500 | \$ - | \$ 10,500 |
| PLEASANT ST | TOWN OF GROTON, TOWN COMMON | \$ | 21,000 | \$ - | \$ 21,000 |
| HOLLIS ST | TOWN OF GROTON, TOWN COMMON | \$ | 304,600 | \$ - | \$ 304,600 |
| HOLLIS ST | TOWN OF GROTON, TOWN COMMON | \$ | 214,800 | \$ - | \$ 214,800 |
| MAIN ST | TOWN OF GROTON, TOWN COMMON | \$ | 209,800 | \$ - | \$ 209,800 |
| MAIN ST | TOWN OF GROTON, TOWN COMMON | \$ | 243,700 | \$ - | \$ 243,700 |
| OLD AYER RD | TOWN OF GROTON, TOWN COMMON | \$ | 21,400 | \$ - | \$ 21,400 |
| MAIN ST | TOWN OF GROTON, TOWN COMMON | \$ | 198,000 | \$ - | \$ 198,000 |
| BLOSSOM LN | TOWN OF GROTON, TOWN COMMON | \$ | 22,400 | \$ - | \$ 22,400 |
| 131 TOWN FOREST RD | TOWN OF GROTON, TOWN FOREST | \$ | 2,265,300 | \$ - | \$ 2,265,300 |
| WEST MAIN ST | TOWN OF GROTON, TOWN FOREST | \$ | 52,000 | \$ - | \$ 52,000 |
| 173 MAIN ST | TOWN OF GROTON, TOWN HALL | \$ | 260,500 | \$ 2,804,300 | \$ 3,064,800 |

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|---|---|---------------------|-----------------------------|----------------------|
| Rule #6 - Town of Groton Properties/Buildings that are Operated/Funded within the Tax Levy | | | | |
| 342 MAIN ST | GROTON-DUNSTABLE REGIONAL SCHOOL DIST. | \$ 3,969,100 | \$ 28,152,700 | \$ 32,121,800 |
| 346 MAIN ST | GROTON-DUNSTABLE REGIONAL SCHOOL DIST. | \$ - | \$ 22,243,600 | \$ 22,243,600 |
| NORTH ST | GROTON-DUNSTABLE REGIONAL SCHOOL DISTRICT | \$ 50,400 | \$ - | \$ 50,400 |
| 99 MAIN ST | TOWN OF GROTON, LIBRARY | \$ 295,700 | \$ 2,554,300 | \$ 2,850,000 |
| MAIN ST | TOWN OF GROTON, LIBRARY LOT | \$ 243,700 | \$ - | \$ 243,700 |
| 155 TOWNSEND RD | TOWN OF GROTON, PARK | \$ 259,100 | \$ 6,000 | \$ 265,100 |
| PEPPERELL RD | TOWN OF GROTON, PARK | \$ 158,800 | \$ - | \$ 158,800 |
| MAPLE AVE | TOWN OF GROTON, PARK | \$ 95,800 | \$ - | \$ 95,800 |
| 32 PLAYGROUND RD | TOWN OF GROTON, PARK | \$ 403,500 | \$ 29,100 | \$ 432,600 |
| 120 FORGE VILLAGE RD | TOWN OF GROTON, PARK | \$ 293,700 | \$ 6,400 | \$ 300,100 |
| HOYTS WHARF RD | TOWN OF GROTON, PARK | \$ 210,000 | \$ - | \$ 210,000 |
| 599 COW POND BROOK RD | TOWN OF GROTON, PARK | \$ 440,300 | \$ - | \$ 440,300 |

Rule #7 - Entities with Total Value Under the Groton Average Homeowner Value (\$750,000)

| | | | |
|--|------------|------------|------------|
| TOTAL VALUE - BROWN LANE HOMEOWNERS | \$ 20,600 | \$ - | \$ 20,600 |
| TOTAL VALUE - MASS DEVELOPMENT CORP | \$ 8,300 | \$ - | \$ 8,300 |
| TOTAL VALUE - DUNSTABLE RURAL LAND TRUST | \$ 215,600 | \$ - | \$ 215,600 |
| TOTAL VALUE - MOUNTAIN LAKES CLUB | \$ 23,600 | \$ - | \$ 23,600 |
| TOTAL VALUE - NASHUA RIVER WATERSHED | \$ 242,400 | \$ 294,800 | \$ 537,200 |
| TOTAL VALUE - GEMS | \$ 274,900 | \$ 140,000 | \$ 414,900 |
| TOTAL VALUE - GROTON GRANGE | \$ 195,400 | \$ 343,500 | \$ 538,900 |
| TOTAL VALUE - MOUNTAIN LAKES CLUB | \$ 275,900 | \$ 600 | \$ 276,500 |
| TOTAL VALUE - CHRISTIAN UNION SOCIETY | \$ 164,100 | \$ 559,400 | \$ 723,500 |
| TOTAL VALUE - SARGENT YOUTH FOUNDATION | \$ 247,300 | \$ - | \$ 247,300 |
| TOTAL VALUE - WESTBROOK HOMEOWNERS | \$ 241,800 | \$ - | \$ 241,800 |

| Location | Owners' Name | Total Assessed Land | Total Assessed Improvements | Total Assessed Value |
|--|--|----------------------------|------------------------------------|-----------------------------|
| Rule #8 - Exempt Properties Owned by Town Departments that are Enterprise Funds | | | | |
| SANDY POND RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 238,200 | \$ - | \$ 238,200 |
| BADDACOOK POND RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 20,500 | \$ - | \$ 20,500 |
| 541 LOWELL RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 252,700 | \$ 91,100 | \$ 343,800 |
| SHIRLEY RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 34,500 | \$ - | \$ 34,500 |
| OFF LOWELL RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 214,600 | \$ 180,000 | \$ 394,600 |
| CHICOPEE ROW | TOWN OF GROTON, WATER DEPARTMENT | \$ 19,800 | \$ - | \$ 19,800 |
| MARTINS POND RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 492,500 | \$ - | \$ 492,500 |
| CHAMBERLAINS MILL LN | TOWN OF GROTON, WATER DEPARTMENT | \$ 35,800 | \$ - | \$ 35,800 |
| LOWELL RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 619,500 | \$ - | \$ 619,500 |
| 864 LOWELL RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 389,700 | \$ 20,600 | \$ 410,300 |
| OFF WEYMISSET RD | TOWN OF GROTON, WATER DEPARTMENT | \$ 26,600 | \$ - | \$ 26,600 |
| | TOTAL VALUE - GROTON WATER DEPARTMENT | \$ 2,344,400 | \$ 291,700 | \$ 2,636,100 |

Rule #9 - Exempt Properties Owned by a Separate Political Entity

| | | | | |
|------------------|---|---------------------|---------------------|---------------------|
| 160 WEST MAIN ST | WEST GROTON WATER SUPPLY DISTRICT | \$ 838,700 | \$ - | \$ 838,700 |
| 160 WEST MAIN ST | WEST GROTON WATER SUPPLY DISTRICT | \$ 51,100 | \$ - | \$ 51,100 |
| 700 TOWNSEND RD | WEST GROTON WATER SUPPLY DISTRICT | \$ 270,500 | \$ 780,000 | \$ 1,050,500 |
| TOWNSEND RD | WEST GROTON WATER SUPPLY DISTRICT | \$ 4,300 | \$ - | \$ 4,300 |
| 293 TOWNSEND RD | WEST GROTON WATER SUPPLY DISTRICT | \$ 199,600 | \$ 137,600 | \$ 337,200 |
| 305 TOWNSEND RD | WEST GROTON WATER SUPPLY DISTRICT | \$ 214,300 | \$ 111,000 | \$ 325,300 |
| TOWNSEND RD | WEST GROTON WATER SUPPLY DISTRICT | \$ 15,100 | \$ - | \$ 15,100 |
| TOWNSEND RD | WEST GROTON WATER SUPPLY DISTRICT | \$ 414,500 | \$ 50,100 | \$ 464,600 |
| KEMP ST | WEST GROTON WATER SUPPLY DISTRICT | \$ 225,700 | \$ 32,000 | \$ 257,700 |
| OFF WEST MAIN ST | WEST GROTON WATER SUPPLY DISTRICT | \$ 25,800 | \$ - | \$ 25,800 |
| OFF WEST MAIN ST | WEST GROTON WATER SUPPLY DISTRICT | \$ 25,800 | \$ - | \$ 25,800 |
| | TOTAL VALUE - WEST GROTON WATER DISTRICT | \$ 2,285,400 | \$ 1,110,700 | \$ 3,396,100 |

**SELECT BOARD MEETING MINUTES
HYBRID MEETING
MONDAY, OCTOBER 21, 2024
UN-APPROVED**

SB Members Present: Alison Manugian, Chair; Matt Pisani; John Reilly; Peter Cunningham, Clerk;

SB Members Virtually Present: Becky Pine, Vice Chair;

Also Present: Mark Haddad, Town Manager; Kara Cruikshank, Executive Assistant to the Town Manager; Patricia DuFresne, Assistant Director of Finance/Town Accountant; Dawn Dunbar, Town Clerk; Bruce Easom, Peter Carson, and John Strauss, Members of the West Groton Rail Trails Committee.

Ms. Manugian called the meeting to order at 6:00 PM.

ANNOUNCEMENTS

Mr. Cunningham would like to acknowledge the passing of Mr. Rick Perini, a member of both the Affordable Housing Trust and the Affordable Housing Partnership. The town will deeply feel this loss. Ms. Pine wanted to thank the family for suggesting that, in lieu of flowers, donations be made to a fund for Affordable Housing.

Ms. Pine also reminded everyone of the celebration in honor of Marion Stoddart, which will take place on Friday, October 25th, from 3:00 p.m. to 5:30 p.m. at the Marion Stoddart Building, Groton Dunstable Middle School.

PUBLIC COMMENT PERIOD #1

Ms. Dunbar, Town Clerk, announced that early voting started on Saturday, October 19, and will continue through Friday, November 1st. She addressed the residents' concerns about early voting ballots, noting a lot of angst regarding what happens with them. She explained the Town Clerk's Office counts every vote and the public should have confidence in this election. The Town Clerk's Office will continue to manage fair elections as they always have.

Mr. Easom announced a free tire drop-off at the Groton Transfer Station on Saturday, October 26, 2024, from 7:30 A.M. to 4:30 P.M. He encouraged residents to pick up tires wherever they are seen, which will be recycled.

TOWN MANAGER'S REPORT

1. Fall Town Meeting Follow-up- Action Taken.

Mr. Haddad provided an update on action taken by his office with regard to the various Warrant Articles from the Town Meeting:

Article 2- Budget Transfers

Town Manager Expenses: \$8,100- Mr. Haddad hired an electrician to bring power to the Storage Shed at Town Field.

Fire Wages: \$154,411- Fire Chief Art Cheeks has begun recruiting two additional Firefighters/EMTs for the Department.

Weed Management: \$88,500—Mr. Haddad will work with the Groton Lakes Association to put together a Bid/RFP to hire a company to conduct the herbicide treatment of Lost Lake/Knops Pond.

Article 11- Water Supply System

This Article was turned down at the Town Meeting. Mr. Haddad also stated that the Town did not receive the state grant. He said the Town has asked for feedback on the grant's denial. He recommended bringing this matter back to the Spring Town Meeting for reconsideration. Ms. Pine said they need to educate Groton residents about this article.

Article 12- Security Improvements at Sargisson Beach

DPW Director in Training Brian Callahan and Conservation Administrator Charlotte Steeves are managing this project and are in the process of ordering a facility to house the equipment and the various cameras. The project should be completed next Spring prior to the opening of the beach.

Article 13- Purchase of Budget Software

A kick-off meeting with ClearGov is scheduled for October 30th. All users will receive training; the conversion will likely take 3 to 6 months.

Article 15—Amend the Purpose of the CPA Project- Baseball Diamond

An initial kick-off meeting was held earlier in the day. Mr. Haddad stated that the next steps from this meeting will include scheduling a public hearing to review the plans. Ms. Pine emphasized the importance of understanding how the public bathrooms will be secured.

Article 16-Squannacook River Dam

Mr. Haddad has signed contracts with both engineering firms: Horsley Witten for the removal study and Haley Aldrich for the repair study. Mr. Delaney and Mr. Haddad will meet with both firms to discuss these matters in more detail. He will keep the Board informed about the work and progress of these concurrent studies.

Article 17- Authorize the Lease of Town Owned Land

Mr. Delaney and Mr. Haddad are drafting a Request for Proposals (RFP) to lease the land on Cow Pond Brook Road. Mr. Haddad said they would bring a formal proposal for the Board to consider when proposals are received and reviewed.

Article 24-Citizens Petition – Reduce Statutory Speed Limit.

Mr. Cunningham would like the Town Manager to consider creating a working group to examine the speed limit/safe street issue for reconsideration. Mr. Haddad said that he would form a Town Manager's Working Group for this purpose.

2. Consider Accepting the Nomination of the Town Manager and Appointing Amanda Chang to the Historical Commission.

Mr. Cunningham made a motion to accept the Town Manager's nomination and appoint Amanda Chang to the Historical Commission. Mr. Pisani seconded the motion. Roll Call: Pine-aye; Reilly-aye; Pisani-aye; Manugian-aye; Cunningham-aye.

3. Authorize the Town Manager to Sign the Host Community Agreements Waiver for Tree House Cannabis Express.

Mr. Haddad respectfully requested that the Board vote to authorize the Town Manager to sign a Host Community Agreement (HCA) Waiver for Tree House Cannabis Express on behalf of the Town. He explained that the Board had previously authorized him to sign a Waiver on Behalf of the Town for United Cultivation (the other Marijuana Establishment) at the August 26th Meeting.

Mr. Pisani made a motion to authorize the Town Manager to execute the Waiver on behalf of the Town. Mr. Cunningham seconded the motion. Roll call: Pine-aye; Reilly-aye; Pisani-aye; Manugian-aye; Cunningham-aye.

4. Update on Fiscal Year 2026 Budget.

Mr. Haddad said the Select Board would be meeting in a Joint Budget Session with the Groton Finance Committee, Dunstable Select Board, Dunstable Advisory Committee, and Groton Dunstable Regional School District Committee on Wednesday, October 23rd, beginning at 7:00 p.m. at the Marion Stoddart Building Performing Arts Center. The purpose of the meeting is to discuss the issues and to start planning for the Fiscal Year 2026 Operating Budget. There will also be a joint session meeting with the Finance Committee, which will be held on Tuesday, October 29th, at the Center starting at 7:00 p.m. Mr. Haddad said they will have an update on the PILOT Working Group.

5. Update on Meeting Schedule through the End of the Year.

| | |
|---------------------------|---|
| Tuesday, October 29, 2024 | In Joint Session with the Finance Committee-Provide FY 2026 Budget Guidance |
| Monday, November 4, 2024 | Regularly Scheduled Meeting (Remote) |
| Monday, November 11, 2024 | No Meeting (Veteran’s Day) |
| Monday, November 18, 2024 | Regularly Scheduled Meeting |
| Monday, November 25, 2024 | Regularly Scheduled Meeting |
| Monday, December 2, 2024 | No Meeting |
| Monday, December 9, 2024 | Regularly Scheduled Meeting |
| Monday, December 16, 2024 | Regularly Scheduled Meeting |
| Monday, December 23, 2024 | No Meeting |
| Monday, December 30, 2024 | No Meeting |
| Monday, January 6, 2024 | Regularly Scheduled Meeting |

ITEMS FOR SELECT BOARD CONSIDERATION AND APPROVAL

1. Pursuant to M.G.L. c.268A, §17, Designate the Charter Review Committee as Special Municipal Employees.

Mr. Haddad explained that Mr. Bob Collins contacted him and the Board about designating the Charter Review Committee as a Special Municipal Employee pursuant to M.G.L., Chapter 268A. According to Town Counsel, for volunteers like Mr. Collins, who sometimes represent clients before the Towns, it would be helpful to have the Charter Review Committee member position classified as “special municipal” by the Select Board. He said such specification would allow Mr. Collins and others to act as agents or attorneys for third parties before other Town agencies in compliance with M.G.L. c. 268A, Sec.

17. Mr. Haddad respectfully requested that the Select Board vote to designate the Charter Review Committee as Special Municipal Employees.

Mr. Reilly made a motion to designate the Charter Review Committee as Special Municipal Employees indefinitely, pursuant to M.G.L. c.268A. Mr. Pisani seconded the motion. Roll call: Pine-aye; Reilly-aye; Pisani-aye; Manugian-aye; Cunningham-aye.

Mr. Haddad provided an update on the Charter Review Committee, which has seven members. Mr. Peter Cunningham was nominated as Chair, Ms. Rebecca Weksner as Vice Chair, and Mr. Haddad as Clerk. He said that their first meeting took place on Thursday, October 17th. The Charter Review Committee will convene each month on the first and third Thursdays. Mr. Haddad explained according to the Charter, they must hold a public hearing within sixty days of their organization, which is scheduled for December 5th at 7:00 p.m. He said it was a great first meeting, and if anyone has any suggestions or questions, please email CharterReview@grotonma.gov. Mr. Haddad and Mr. Cunningham said they would update the Board as they go along.

6:15 p.m. Introduction and Presentation by the West Groton Rail Trails Committee.

Bruce Easom, Peter Carson, and Jon Strauss, members of the West Groton Rail Trails Committee, introduced themselves to the Board. They shared the history of their Committee, outlined its charter, and presented a map of the proposed rail trail project they are working on. Member Strauss explained that they are collaborating with the Squannacook River Rail Trail Committee. He said they would like to work with the Select Board to negotiate a lease agreement. Their goal is to partner with the Select Board and Town Counsel to investigate freight issues related to the right of way from the Groton/Ayer town line to Cutler Field in West Groton. Mr. Strauss said they aim to submit a CPC application for the July cycle. Mr. Reilly inquired about the MBTA's level of involvement in this process. Mr. Cunningham responded that there had been recent communication with them. Mr. Easom stated they aim to fund this project through Recreational Trails Grants from DCR. They would like the Select Board's support and approval to collaborate with the Town Counsel (A copy of the PowerPoint Presentation is included in these minutes).

OTHER BUSINESS

None

ON-GOING ISSUES

- A. PFAS Issue—Mr. Haddad said the bids have been opened, and the low bid is \$11.1M, with a project budget of \$12.8M. He expressed excitement about this project. He explained that there were five bidders, and it was very competitive. He would like the project to start construction in November. He said the goal is to have clean, potable water at the High School by next summer. The town received SRF approval and will receive a 0 % interest loan and a possible potential earmark. They are doing everything possible for the taxpayers.
- B. Nashoba Valley Medical Center Working Group—Mr. Haddad explained that two Working Group meetings have been held on Zoom. During the last meeting, they discussed the impact of the closure. There is a plan to coordinate health care canvassing around Groton by going door to door. Mr. Haddad said more information is available on the Town of Groton website.
- C. Florence Roche Elementary School Construction Project—A temporary construction entrance was made during the school's construction. Police Chief Luth inquired about having a dedicated lane for parent

drop-off. Mr. Haddad explained that they presented this request to the Conservation Commission to convert the temporary construction road into a permanent lane. The Commission approved this request. He also said additional catch basins would be installed to help with water drainage.

- D. PILOTs—The Working Group met earlier today, and Mr. Haddad is pleased with the work that has been done. Mr. Haddad said they have been going through this methodically. Mary Linskey, a member of the Finance Committee, has joined the Working Group. Mr. Haddad will provide the Board with an update on the PILOT Working Group, review a proposed Press Release, and discuss the list of Non-Profit Partners for PILOT Consideration during the joint session with the Finance Committee next Tuesday, October 29th, at 7:00.

SELECT BOARD LIASON REPORTS

None

Public Comment Period #2

Mr. Cunningham explained that it was deer hunting season and that people should be mindful when walking on the trails.

Approval of the Regularly Scheduled Meeting Minutes of September 30, 2024

Mr. Cunningham made a motion to approve the minutes of the regularly scheduled meeting of September 30, 2024. Mr. Pisani seconded the motion. Roll Call: Roll Call: Pine-aye; Reilly-aye; Pisani-aye; Manugian-aye; Cunningham-aye.

The meeting was adjourned at 7:07 p.m. Respectively submitted by Kara Cruikshank, Executive Assistant to the Town Manager.

**SELECT BOARD MEETING MINUTES
TUESDAY, OCTOBER 29, 2024
THE GROTON CENTER
UN-APPROVED**

Select Board Members Present: Alison Manugian, Chair; Becky Pine, Vice Chair; Matt Pisani; John Reilly; Peter Cunningham, Clerk;

Finance Committee Members Present: Bud Robertson, Chair; Mary Linskey, Vice Chair; David Manugian; Gary Green; Kristina Lengyel; Michael Sulprizio; Scott Whitefield;

Groton Finance Team: Patricia DuFresne, Assistant Director of Finance/Town Accountant; Melisa Doig, Human Resource Director; Megan Foster, Principal Assessor; Hannah Moller, Treasurer/Tax Collector;

Also Present: Mark Haddad, Town Manager; Kara Cruikshank, Executive Assistant to the Town Manager; Brian Callahan, DPW Director in Training.

Ms. Manugian called the meeting to order at 7:00 PM.

ANNOUNCEMENTS

Mr. Pisani announced that during trick-or-treating hours, the Fire Explorers would be offering drinks and hot dogs at the Union Congregational Church. Mr. Cunningham said that Trick-or-Treating will take place on Halloween night from 6:00 p.m. to 8:00 p.m.

Ms. Pine said they had a very well-attended celebration for Marion Stoddart on Friday, October 25, 2024. The Groton Channel filmed the event and the documentary movie, which is available to watch on the Groton Channel.

PUBLIC COMMENT PERIOD #1

Pay Your Fair Shares Initiative Group Members Ms. Ginny Babin, Mr. Jim Barisano, Ms. Ann Brady, and Mr. Paul Fitzgerald attended to share their concerns regarding the PILOT payments and the PILOT Working Group.

TOWN MANAGER'S REPORT

1. Update on Fiscal Year 2026 Budget.

Mr. Haddad explained that the Governor signed the charter amendment on Friday, October 25th, 2024, allowing an additional thirty days for the Proposed Operating Budget to be filed. It is now due to the Select Board and Finance Committee on January 31st. The Capital Budget is still due to the Finance Committee and Select Board by December 31st. The Capital Planning Advisory Committee held a meeting earlier, and they will meet with the Department Heads in the upcoming weeks.

2. Proposed Select Board Meeting Schedule through the End of the Year.

| | |
|---------------------------|---|
| Monday, November 4, 2024 | Discuss Town Meeting Attendance Executive Session-Collective Bargaining Update |
| Monday, November 11, 2024 | No Meeting (Veteran's Day) |
| Monday, November 18, 2024 | Regularly Scheduled Meeting |
| Monday, November 25, 2024 | Tax Classification Hearing |
| Monday, December 2, 2024 | No Meeting |

| | |
|---------------------------|-----------------------------|
| Monday, December 9, 2024 | Regularly Scheduled Meeting |
| Monday, December 16, 2024 | Regularly Scheduled Meeting |
| Monday, December 23, 2024 | No Meeting |
| Monday, December 30, 2024 | No Meeting |
| Monday, January 6, 2024 | Regularly Scheduled Meeting |

ITEMS FOR SELECT BOARD CONSIDERATION AND APPROVAL

1. Consider Appointing Cyndy Davidson to the Local Cultural Council.

Mr. Reilly made a motion to appoint Cyndy Davidson to the Local Cultural Council, with a term to expire on June 30, 2030. Mr. Pisani seconded the motion. The motion carried unanimously.

2. Consider Approving a One-Day Wine and Malt Beverage License for the Friends of Prescott for Open Mic Night on Friday, November 8, 2024, from 6:30 to 9:30 p.m.

Mr. Pisani made a motion to approve a One-Day Wine and Malt Beverage License for the Friends of Prescott for Open Mic Night on Friday, November 8, 2024, from 6:30 p.m. to 9:30 p.m. Ms. Pine seconded the motion. The motion carried unanimously.

3. Consider Approving a One-Day Wine and Malt Beverage License for the Friends of Prescott for the Community Spelling Bee on Friday, November 15, 2024, from 7:00 to 9:00 p.m.

Mr. Reilly made a motion to approve a One-Day Wine and Malt Beverage License for the Friends of Prescott for the Community Spelling Bee on Friday, November 15, 2024, from 7:00 p.m. to 9:00 p.m. Ms. Pine seconded the motion. The motion carried unanimously.

OTHER BUSINESS

Pursuant to the Charter, Authorize the Town Manager and One Member of the Select Board to Sign Warrants for the Next 30 days.

Mr. Cunningham made a motion to authorize the Town Manager and one member of the Select Board to sign the Warrants for the next 30 days. Mr. Pisani seconded the motion. The motion carried unanimously.

B. Nashoba Valley Medical Center Working Group—Mr. Cunningham said a Working Group meeting was held in Ayer, MA, on Tuesday, October 22nd, with Governor Healey. They discussed the impact on response time. He explained that it would be tough for another entity to reopen the facility, costing approximately \$100 million.

C. Charter Review Committee—Mr. Haddad said a public hearing to receive public input is scheduled for Thursday, December 5 at 7:00 p.m. in the Second Floor Meeting Room of the Town Hall.

SELECT BOARD LIASON REPORTS

None

Public Comment Period #2

None

Approval of the Special Scheduled Meeting Minutes of October 17

Ms. Pine made a motion to approve the minutes of the special meeting of October 17, 2024. Mr. Reilly seconded the motion. The motion carried unanimously.

Chair Robertson called the Finance Committee to order.

7:15 p.m. In Joint Session with the Finance Committee – Determine and Provide Budget Guidance to the Town Manager for Fiscal Year 2026 Operating Budget Development.

Mr. Haddad provided the Select Board and Finance Committee with information to assist in setting Budget Guidance for the Town Manager for the Fiscal year 2026 Budget. He asked the Boards to consider the following:

1. Preliminary projections for Fiscal Year 2026 anticipate new revenues totaling \$1,259,514. Principal Assessor Megan Foster received confirmation that the Department of Revenue certified her values and new growth earlier today. The new growth was certified at a slightly higher amount than was estimated during the Fall Town Meeting. Therefore, the anticipated new revenues will be closer to \$1.3 million. Mr. Haddad said that based on the fact that the School Assessments total sixty (60%) percent of the Operating Budget and the Municipal Budget totals forty (40%) of the Operating Budget. He said an argument can be made that approximately \$503,807 in new revenues are available for new Municipal Spending in Fiscal Year 2026.
2. The Collective Bargaining Agreements with all six (6) unions are up for negotiation and will impact the Fiscal Year 2026 Budget.
3. The Middlesex County Retirement Assessment for Fiscal year 2026 will essentially be level-funded based on projections from Middlesex County. Mr. Haddad said that based on the Agreement with MIIA when the Town joined their Health Insurance Consortium last year, the FY 2026 projected increase in Health Insurance is estimated to be seven (7%) percent, or \$151,281.
4. The initial proposed Assessment from the Groton Dunstable Regional School District anticipates an increase of 9.34% or \$2,466,882 over the FY 2025 Assessment. Mr. Haddad said the Town had appropriated an Operational Grant of \$619,000 in Fiscal Year 2025, which can be used to reduce the anticipated assessment to 6.84%, or \$1,847,882. Based on this anticipated assessment, the Town will not have enough new revenues to meet this Assessment without significantly reducing the Municipal Budget or seeking an override of Proposition 2 ½. Mr. Cunningham asked if the School District had settled on teacher negotiation. Mr. Haddad explained that they issued a Press Release stating that the Teachers' Union had settled at 9% over three years. In return, they will receive a 5% concession on health insurance, a three percent reduction next year, and a 2% percent the following year, saving the district over \$500,000 in health insurance. He complimented the School District and the Teachers Union for coming together and reaching one of the best deals in the Commonwealth of Massachusetts.
5. Mr. Haddad said that regardless of the Budget Projections, should the Town need to address the closing of the Nashoba Valley Medical Center by adding additional staff to the Fire Department, it will be necessary to seek an override of Proposition 2 ½ to fund this increase, which is expected to be at least \$1 million. Mr. Haddad explained they had gone from an eight-minute travel to the hospital to 24 minutes. The average is now approaching 2 hours round trip. He explained several times that they had experienced three ambulance calls simultaneously. The Fire Department currently lacks the necessary manpower to handle these situations. Fire Chief Arthur Cheeks, Mr.

Haddad, and the Board must address this issue. They are considering adding eight additional firefighters, which is approximately \$1 million. Groton is one of the eight towns affected by this closure. Ms. Pine inquired whether anyone could envision a regional approach for ambulance runs. Mr. Haddad responded that there are subgroups in place, including one for the Chiefs, and addressing this issue is one of their specific tasks.

Mr. Haddad said there is also an anticipated deficit of approximately \$1M going into FY 2026. He said this situation should not be a surprise, as it was predicted last year.

Comments/Questions

Finance Committee Chair Mr. Robertson asked about small towns that do not have a fire department and what alternative services they are using. Mr. Haddad explained that these towns rely on private ambulance services, but their response times are not as quick. He said that losing these fire services in Groton would result in a decrease in revenue, which is crucial for offsetting the Operating Budget. Finance Committee member Mr. Green believes that the closure of Nashoba Valley Medical should be addressed separately from the regular operating budget and, if an override is needed, it should be done separately from the Operating Budget. Mr. Haddad agreed.

Mr. Haddad shared the PowerPoint Presentation he presented at the Tri-Board Meeting held on October 23rd. (See included in the minutes). Ms. Pine pointed out that based on the Three-Year Budget projection, the beginning point would require an override in FY 2026. Ms. Manugian believed the Boards need to discuss the Groton Dunstable School's needs early on. Mr. Haddad explained that last year, the Assessment from the Groton Dunstable Regional School District was low, which left the Select Board with \$619,000 available under the levy limit. The Select Board, Finance Committee, and Town Meeting agreed to appropriate the funds as a one-time grant to the School District to cover one-time costs. He explained that the \$619,000 is a non-recurring amount and can be allocated to offset the Town's Assessment to approximately \$1.8M.

Mr. Green stated that according to the Charter, the Town Manager must present a balanced budget. He suggested that everyone come in with a balanced budget and justify any additional funding. Mr. Haddad stated that, based on the new revenues of approximately \$1.3 million, he is seeking guidance for a budget that, on the municipal side, increases by no more than a specified percentage or a specific amount, excluding the Fire Department issue in order to balance the budget. The remaining funds can be used for the Groton Dunstable Regional School District Assessment. He said whatever number the Boards give him will drive collective bargaining and other issues. Finance Committee member Ms. Linskey suggested they communicate the School Assessment as \$2.4M, less the \$619,000. Ms. Manugian agreed that using the \$1.9M available for New Revenues next year makes sense. Mr. Haddad proposed to the Finance Committee that \$475,000 of the approximately \$1.9 million in New Revenues should be allocated to the Town. Ms. Manugian inquired about Dunstable's situation. Mr. Haddad explained that Dunstable is facing a \$500,000 deficit in its combined operating budget, including municipal and district expenses.

Mr. Robertson said they should increase their revenue and reduce their expenses. Mr. Haddad said everyone from Groton must understand that if the Town of Groton provides the District with anything over \$400,000, would put Dunstable in a position for an override. Mr. Haddad said the Groton Spring Town Meeting was very generous with their one-time grant to the School District of \$619,000. Mr. Haddad said that whatever guidance he received, he would reach out to the Dunstable Town Administrator, Jason Silva, and Sherry Kersey, GDRSD Director of Business and Finance, in the morning to discuss how the guidance he received would impact them.

Ms. Lengyel questioned Mr. Haddad about how they would fund the two new firefighters hired within the current budget. Mr. Haddad said he would need to determine that. Ms. Pine said she believes the school district should work on revising the Regional Agreement.

After much deliberation, the Select Board and Finance Committee gave the following budget guidance to the Town Manager for Fiscal Year 2026:

Finance Committee Vote:

Mr. Green moved to limit the FY 2026 municipal budget increase to \$475,000 and allocate the remaining funds to the School District. Ms. Lengel seconded the motion. The motion carried unanimously.

Select Board Vote:

Mr. Cunningham moved to limit the FY 2026 municipal budget increase to \$475,000 and allocate the remaining funds to the School District. Mr. Pisani seconded the motion. The motion carried unanimously.

The Select Board meeting was adjourned at 8:34 p.m. Respectively submitted by Kara Cruikshank, Executive Assistant to the Town Manager.